

Changes to the Executive Committee of de Volksbank

De Volksbank announces two changes to its Executive Committee (ExCo). Chief Executive Officer Martijn Gribnau and Chief Risk Officer Jeroen Dijst have informed the Supervisory Board not to be available for a second and third term in office respectively. Martijn Gribnau and Jeroen Dijst will complete their current terms, which will expire at the General Meeting of Shareholders in April 2024. The Supervisory Board has started the recruitment process for the succession of both positions.

Martijn Gribnau looks back with pride on his term at de Volksbank: "Together with the support of all our committed colleagues we managed to strengthen the relationship with our customers and increase our social impact. It is good to see this confirmed in surveys into the most customer-friendly bank in the Netherlands in which our brands were ranked in the top 3 for two years in a row. Our consistently high scores in the Fair Bank Guide too, confirm this. At the same time, I am realistic enough to see that additional efforts are needed, for example, to further improve our IT systems and data quality, and that we have to do everything we can to meet the requirements placed on us as gatekeeper of the financial system as quickly as possible.

These past years were eventful and intense. Working long hours was gratifying, but at the same time has taken a toll on my private life. We have set a lot in motion in recent years and as a change manager, I am proud of the innovations we have realised and on which the bank can build. A logical moment for me to pass the baton shortly."

Gerard van Olphen, Chair of the Supervisory Board of de Volksbank: "The Supervisory Board regrets that Martijn has decided not to seek a second term, but respects his decision. Early 2021, a tightened strategy was presented under his leadership, which is now paying off. The changes Martijn, with his characteristic energy, passion and commitment, initiated, contribute to the strong distinctive position of de Volksbank in the Dutch banking landscape. For this, I would like to sincerely thank him on behalf of the Supervisory Board and all our colleagues."

Jeroen Dijst: "It is with pride and satisfaction that I had the opportunity to be part of de Volksbank and its brands for eight years. It was an exciting journey in which I wholeheartedly enjoyed banking for customers, employees, society and the shareholder on the basis our shared value ambition in order to work on the bank with the strongest customer relationships and the greatest proven social impact. From my responsibility as CRO, together with my teams and all our colleagues, I was able to make great strides in the areas of risk, compliance, financial care as well as in the interaction with supervisory authorities. After two terms in office, I am happy to make room for a new face."

Gerard van Olphen: "On behalf of the Supervisory Board I thank Jeroen for his contributions to our bank's risk management and sustainability policy. Not least thanks to his dedication over the past eight years, we not only have a resilient bank that stood up well to the turbulent period with

the COVID-19 pandemic, Ukraine war and rapid interest rate swing, we also have a social bank that adds value for customers, society, employees and the shareholder based on its mission of 'Banking with a human touch'. We are grateful to Jeroen for this."

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ABOUT DE VOLKSBANK N.V.

De Volksbank is the organisation behind SNS, ASN Bank, RegioBank and BLG Wonen and the driving force in the background that develops banking products, processes and systems based on human needs. By banking with a human touch, together we contribute to a financially healthy life for everyone in the Netherlands. ASN Bank encourages sustainable progress, BLG Wonen makes good housing accessible to everyone, RegioBank is committed to quality of life in communities, and SNS has a focus on people. De Volksbank is located in Utrecht, the Netherlands. More information: www.devolksbank.nl.

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